

**WASHINGTON ELEMENTARY SCHOOL DISTRICT  
STIPEND & TEMPORARY SALARY SYSTEM  
2023-2024**

Temporary Position <sup>1, 4</sup>	Type of Pay	Rate	
Child Care Provider <sup>2</sup>	Hourly	\$13.85	
Classroom Assistant <sup>2, 3, 4</sup>	Hourly	\$13.85	
Recreational Leader	Hourly	\$13.85	
Block Watch (Grant) Supervisor	Hourly	\$13.85	
School Translator I	Hourly	\$13.85	
School Translator II	Hourly	\$15.30	
After School Tutor <sup>3</sup>	Hourly	\$16.50	
Emergency Response Coordinator	Hourly	\$23.20	
Instructors <sup>5</sup>	Hourly	\$30.00	
Bridge Mentor	Hourly	\$30.00	Not to exceed 50 hours
Extended Day Discipline and/or Instruction Advisor	Hourly	\$23.20	
Middle School Scheduling Advisor	Hourly	\$23.20	
Crisis Grant Manager	Hourly	\$23.20	
Special Education Instructor	Hourly	\$30.00	
Site Coordinator	Hourly	\$24.50	
Lead Teacher (ASP)	Hourly	\$30.00	
Employee Hourly Rate <sup>7</sup>	Hourly	Varies	

**BEGIN STIPEND AND SCHEDULE**

BEGIN I Stipend	Lump Sum	\$810.00	
BEGIN II Stipend	Lump Sum	\$680.00	
BEGIN III Stipend	Lump Sum	\$680.00	For only the participants enrolled in BEGIN Program prior to SY 22-23
BEGIN Cadre Leader <sup>11</sup>	Lump Sum <sup>11</sup>	\$1,440.00	0-4 Participants Enrolled
	Lump Sum <sup>11</sup>	\$1,560.00	5-8 Participants Enrolled
	Lump Sum <sup>11</sup>	\$1,680.00	9-12 Participants Enrolled
	Lump Sum <sup>11</sup>	\$1,800.00	13 or more Participants Enrolled
BEGIN Facilitators (BEGIN I and II)	Hourly	\$30.00	Not to exceed 120 hours
BEGIN Facilitators (BEGIN III)	Hourly	\$30.00	Not to exceed 200 hours

Mentor Teacher Stipend (unpaid student teacher) <sup>9</sup>	Lump Sum	Up to \$600	
Athletic Coach - Elementary (K-6)	Lump Sum	\$865.00	
Athletic Coach - Middle Schools (7-8 and K-8)	Lump Sum	\$1,297.00	
Student Council Advisor- Elementary	Lump Sum	\$777.75	
Student Council Advisor - K-8, Middle School	Lump Sum	\$1,161.75	
Honor Society Advisor- Elementary	Lump Sum	\$777.75	
Honor Society Advisor - K-8, Middle School	Lump Sum	\$1,161.75	
Yearbook Advisor- Elementary	Lump Sum	\$777.75	
Yearbook Advisor - K-8, Middle School	Lump Sum	\$1,161.75	
Bridge Mentor (Year One BRIDGE Teacher) <sup>12</sup>	Lump Sum <sup>12</sup>	\$1,500.00	
Performance Music (per semester)	Lump Sum	\$1,500.00	
School Council Coordinator (District-wide)	Lump Sum	\$3,000.00	
School Athletic Director	Lump Sum	\$3,500.00	
Car Allowance (District cabinet)	Lump Sum	\$3,000.00	
Car Allowance (Administrative coaches)	Lump Sum	\$1,500.00	
Administrative stipends <sup>6</sup>	Lump Sum	\$2,577.82	
Lead Teacher & Supervisor (of ASU paid Teacher Residents)	Lump Sum	\$6,000.00	(can be job shared)
21st Century Site Coordinator Extended Pay <sup>10</sup>	Lump Sum	\$853.33	
21 <sup>st</sup> Century Site Coordinator (Summer only) <sup>10</sup>	Lump Sum	\$2,400.00	
21 <sup>st</sup> Century Site Coordinator (excludes Summer)	Lump Sum	\$9,823.00	
21 <sup>st</sup> Century Site Coordinator (includes Summer)	Lump Sum	\$11,823.00	
21 <sup>st</sup> Century Community Outreach Specialist	Lump Sum	\$4,559.00	
Cell Phone Stipend	Monthly	\$60.00	

**Explanatory Comments:**

- 1 *If hiring a regular non-exempt employee into a temporary position that employee must be paid on an hourly basis regardless if the temporary position is usually paid with a lump sum stipend. Additionally, the hiring supervisor may have to pay for applicable overtime costs. Please contact the Human Resources Department for the hourly rates.*
- 2 *If hiring an employee into a temporary position that is the same pay level as that employee's regular position, that employee will maintain his/her regular hourly rate.*
- 3 *To clarify the job duties and requirements for the instructional positions (instructional assistant, tutor, and instructor), please contact the Human Resources Department for job descriptions.*
- 4 *If hiring an instructional or special education assistant into a temporary classroom assistant position, he or she will maintain his or her regular hourly rate.*
- 5 *Certified employees who are planning, assisting and/or instructing educational-related content.*
- 6 *Grandfathered for one administrator.*
- 7 *Hourly rate for employees who are completing their current role that extends the contract day or work calendar. A lump sum may be determined for salaried employees by taking their hourly rate multiplied by reasonable expected hours to complete the given task. Hourly employees performing like jobs on a temporary basis (outside of their assigned work hours) will be paid based on their normal assignment hourly rate. Overtime may still apply to nonexempt employees.*
- 8 *This is just a projection as programatic and funding source are subject to change.*
- 9 *Typically, universities and colleges provides a stipend for mentor teachers with unpaid student teachers.*
- 10 *For the summer of 2021. In order to help address learning loss during the pandemic, WESD will expand its summer learning opportunities from 22 current sites to all 32 schools. The summer plan will include 15 additional hours of summer school instruction to our traditional schedule. These additional sites and hours require the approval of a new stipend amount for Summer Site Coordinators.*  
  
*New Summer Site Coordinator Stipends- Expansion to Additional Summer Sites. WESD will expand to ten additional summer sites. This will require ten new Summer Site Coordinators. The proposed compensation is \$2,400 with an additional \$853.33 to complete all summer preparation tasks for the summer program.*  
  
*Increase in 21st Century Summer Site Coordinator Stipend- Additional 15 Hours of Instruction. WESD will offer 22 21st Century summer sites. The proposed pay includes an increase in Summer Site Coordinator pay from \$2,000 to \$2,400, due to the increase of 15 hours of instruction. 21st Century Coordinators coordinate the school year and summer program and are compensated for summer preparation tasks within current school year stipend.*
- 11 *Stipend payout will be calculated per semester based on participants enrolled. The total annual amount payout will not exceed the rate listed.*
- 12 *Stipends will be paid quarterly based on BRIDGE enrollment requirements.*