



WASHINGTON ELEMENTARY SCHOOL DISTRICT

**Audiologist
Speech Pathologist
Speech Language Technician (SLT)
Speech Language Pathologist Assistant (SLPA)
2023-2024**

Governing Board Approved March 9, 2023

| Calendar | Position | Starting Minimum Salary | Ending Maximum Salary |
|-----------------|-------------------------|--------------------------------|------------------------------|
| 208 | Audiologist | \$71,000 | \$93,000 |
| 208 | Speech Pathologist | \$71,000 | \$93,000 |
| 208 | SLT -1 (MA) | \$45,500 | \$63,700 |
| 208 | SLT-2 (MA +15 / BA +45) | \$47,500 | \$66,500 |
| 208 | SLPA | \$38,500 | \$48,125 |

Speech Pathologist Lead

| Calendar | Position | Starting Minimum Salary | Ending Maximum Salary |
|-----------------|-------------------------|--------------------------------|------------------------------|
| 261 | Speech Pathologist Lead | \$85,000 | \$107,500 |

Incentives:

1. Professional Growth

- a. \$2,000 – Professional Growth from SLT-1 to SLT-2

2. Certificate of Clinical Competency or National Board Certificate

- a. \$1,875 – Annual stipend for possession of valid Certificate of Clinical Competency (CCC); or possession of Doctorate in Speech Pathology

3. Speech Pathologist– Bilingual Provision

- a. \$2,250 - Annual stipend for proficiency in English and Spanish Language.

The Washington Elementary School District is an Equal Employment Opportunity Employer in compliance with Title VI of the Civil Rights Act of 1964, Civil Rights Act Title VII of 1972, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act (ADA) of 1990. Washington Elementary School District does not discriminate on the basis of race, color, religion, national origin, sex, sexual orientation, gender identify or expression, disability or age in employment or in any of its educational programs or in the provisions of benefits and services to students.

For information regarding discrimination grievance or complaint procedures contact the Executive Director for Human Resources at 602.347.2801