



**WASHINGTON ELEMENTARY SCHOOL DISTRICT**

**Psychologist**

**Lead Psychologist**

**Board Certified Behavior Analyst**

**Salary System 2023-2024**

Governing Board Approved March 9, 2023

<b>Psychologist / Board Certified Behavior Analyst</b>			
<b>DEGREE</b>	<b>Starting Minimum Salary</b>	<b>Ending Maximum Salary</b>	<b>Calendar</b>
Intern (PSYCHOLOGIST)	\$31,500	\$31,500	220
MA	\$75,000	\$97,500	220
EDS	\$78,000	\$101,400	220
DOC	\$79,200	\$102,960	220

<b>Lead Psychologist</b>			
<b>DEGREE</b>	<b>Starting Minimum Salary</b>	<b>Ending Maximum Salary</b>	<b>Calendar</b>
MA	\$85,000	\$107,500	261
EDS	\$88,000	\$111,400	261
DOC	\$89,200	\$112,960	261

**Incentives:**

**1. National Certificate School Psychologist (NCSP)**

- a. \$1,875 – Annual stipend for possession of valid NCSP; or Psychologist Arizona State Licensure.

**2. Psychologist – Bilingual Provision**

- a. \$2,250 - Annual stipend for proficiency in English and Spanish Language.

*The Washington Elementary School District is an Equal Employment Opportunity Employer in compliance with Title VI of the Civil Rights Act of 1964, Civil Rights Act Title VII of 1972, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act (ADA) of 1990. Washington Elementary School District does not discriminate on the basis of race, color, religion, national origin, sex, disability or age in employment or in any of its educational programs or in the provisions of benefits and services to students. For information regarding discrimination grievance or complaint procedures contact the Executive Director for Human Resources at 602.347.2801*