

WASHINGTON ELEMENTARY SCHOOL DISTRICT
GOVERNING BOARD MINUTES: REGULAR MEETING

2012-2013

January 10, 2013

Administrative Center
Governing Board Room
4650 West Sweetwater Avenue
Glendale, AZ 85304-1505

I. REGULAR MEETING – GENERAL FUNCTION

A. Call to Order and Roll Call

Mr. Maza called the meeting to order at 7:00 p.m. Governing Board members constituting a quorum were present: Mr. Chris Maza, Mr. Bill Adams, Ms. Clorinda Graziano, Mr. Aaron Jahneke, and Mrs. Tee Lambert.

B. Organization of the Board

Mr. Maza asked for nominations for the position of President of the Washington Elementary School District Governing Board. Mr. Adams nominated Mr. Chris Maza as Governing Board President. Mr. Maza accepted the nomination and stated his reasons for desiring the position. There were no other nominations. A roll call vote was requested. Mr. Adams, Ms. Graziano, Mr. Jahneke, and Mrs. Lambert voted aye for Mr. Maza. Mr. Maza abstained. Mr. Maza was elected Governing Board President by a 4-0 vote with one abstention.

4-0 AYE
1 ABSTENTION

Mr. Maza asked for nominations for the position of Governing Board Vice President. Mr. Adams nominated Mr. Aaron Jahneke as Governing Board Vice President. Mr. Jahneke accepted the nomination and stated his reasons for desiring the position. There were no other nominations. A roll call vote was requested. Mr. Adams, Ms. Graziano, Mrs. Lambert, and Mr. Maza voted aye for Mr. Jahneke. Mr. Jahneke abstained. Mr. Jahneke was elected Governing Board Vice President by a 4-0 vote with one abstention.

4-0 AYE
1 ABSTENTION

Mr. Maza thanked the Board members for their support.

Mr. Maza stated that prior to the evening's Board meeting, Ms. Graziano, Mr. Jahneke, and Mrs. Lambert took the Oath of Office pursuant to their reelection in November 2012 as continuing Washington Elementary School District Governing Board members.

C. Moment of Silence and Meditation

Mr. Maza called for a moment of silence and meditation.

D. Pledge of Allegiance

Mr. Maza led the Pledge of Allegiance.

E. Adoption of the Regular Meeting Agenda

A motion was made by Mrs. Lambert that the Governing Board adopt the Regular Meeting Agenda. The motion was seconded by Ms. Graziano. The motion carried.

UNANIMOUS

F. Approval of the Minutes

A motion was made by Mr. Adams that the Governing Board approve the Minutes of the December 12, 2012 Regular Meeting and Executive Session. The motion was seconded by Mrs. Lambert. The motion carried. Ms. Graziano and Mr. Jahneke abstained from the vote.

3-0 AYE
2 Abstentions

January 10, 2013

G. Current Events: Governing Board and Superintendent

Mrs. Lambert wished everyone a Happy New Year. She shared that she enjoyed visiting many schools and attending band and choir concerts.

Mr. Adams shared that he enjoyed visiting Ironwood Elementary School, Principal Dr. Michael Trevillion, and his wonderful staff.

Ms. Graziano wished everyone a Happy New Year and apologized for not attending the December 12, 2012 Governing Board meeting due to a prior commitment. She added her congratulations to the poster winners, the Arizona State University iTeach students teachers, and the National Board Certification (NBC) teachers.

Ms. Graziano shared that she enjoyed attending the following events:

- Parent University
- Solar Launch at Sunnyslope School
- Arizona School Boards Association (ASBA) conference – thanked Mr. Adams, Mr. Jahneke, Mrs. Lambert, and Dr. Cook for attending the District’s energy presentation for one of the conference breakout sessions. Ms. Graziano thanked Ms. Sue Pierce for her efforts in preparing the presentation which was well received by conference attendees.
- Sunnyslope School’s Band and Orchestra Concert and Peter Piper Night
- Glendale Community College Band Concert
- Washington Elementary School’s play, Little Mermaid
- Palo Verde Middle School’s Band and Strings Concert at Metrocenter Mall - thanked Metrocenter Mall for their support of the District’s programs
- Desert Foothills Junior High School’s Drama, Guitar and Band Concerts
- Arroyo – Kindergarten Concert
- Mountain View School’s first Science Fair which was a very good effort
- Shaw Butte Elementary School’s Band and Strings Concerts
- Ocotillo Elementary School’s Band and Strings Concerts
- Chaparral Elementary School’s Holiday Sing
- Orangewood School’s Holiday Concert
- Royal Palm Middle School’s Choir Concert

Mr. Jahneke wished everyone a Happy New Year and stated he was honored to be able to serve on the District’s Governing Board for another term.

Mr. Jahneke shared that he enjoyed attending the following events:

- Arizona School Boards Association (ASBA) conference where the District gave a presentation on energy savings
- Washington Education Foundation’s Spring Mini-Grants Celebration

Mr. Maza wished everyone a Happy New Year. Mr. Maza congratulated Ms. Graziano, Mr. Jahneke, and Mrs. Lambert who will be serving another term on the District’s Governing Board. He stated that they exemplify what is important for those elected to represent public education in the State, as well as in the District.

Mr. Maza thanked Dr. Cook and the District’s staff for the attention to detail and emotions on December 17, 2012, following the school tragedy on December 14, 2012 where lives were lost. He thanked the educators and parents for remembering what was most important – the safety and education of the students.

Dr. Cook congratulated Ms. Graziano, Mr. Jahneke, and Mrs. Lambert for their reelection to the District’s Governing Board.

Dr. Cook thanked Mr. Maza and Mr. Jahneke for their service the past year as elected officers of the Governing Board and congratulated them on their new posts.

H. Special Recognition

- Dr. Cook acknowledged the students, parents, teachers and principals of the City of Phoenix, Prevent and Report Animal Abuse and Neglect Poster Contest. Dr. Cook introduced Mrs. Jill Hicks, Community Outreach Specialist who, in turn, recognized the poster contest winners:
 - Taylin Cook, Richard E. Miller Elementary School, 2nd place
 - Lisi Nam, Tumbleweed Elementary School, Honorable Mention
 - Shea Effertz, Richard E. Miller Elementary School, Honorable Mention
 - Natalia Quezada, Richard E. Miller Elementary School, Honorable Mention
 - Erin Lorentsen, Richard E. Miller Elementary School, Honorable Mention
- Dr. Cook advised the Board that the District had partnered with Credit Union West for a public showing of student art and the creation of the 2013 Credit Union West calendar. Dr. Cook introduced Ms. Janet Humphrey, Credit Union West Community Relations Specialist, who provided details of the calendar contest. Ms. Sandy Dyke, Instructional Coach, recognized the calendar contest winners and their parents, teachers, and principals:
 - 1st Place Winner – Elisio Valenzuela – 6th grade – Manzanita
 - 2nd Place Winner – Anastasia Salazar – 8th grade – Sweetwater
 - 3rd Place Winner (tie) – Hayleigh Davis – 1st grade – Sweetwater and Jessica Rivera – 6th grade – ManzanitaArtwork from the following students were also included in the calendar:
 - Jenna Dodgson – 6th grade – Sweetwater
 - Jessica Calderon-Vielma – 3rd grade – Manzanita
 - Jamie Knigge – 3rd grade – Sahuaro
 - Yvette Ruiz – 4th grade – Tumbleweed
 - Destiny Hughes – 6th grade – Ocotillo
 - Wendy Peinado – 4th grade – Richard E. Miller
 - Kenai Cervantes Granados – 3rd grade – Manzanita
 - Amirah Tapia – 4th grade – Lakeview
 - Suan Tung – 8th grade – Palo Verde
 - Miranda Harker, – 4th grade – Manzanita
 - Mohammed Alshmailawi – 4th grade – Sahuaro

Each honoree was presented with a certificate.

I. Public Participation

There was no public participation.

J. Approval of the Consent Agenda

UNANIMOUS

Mrs. Lambert requested that Item *II.F. – Resolution to Authorize Waiver of Service of Process be pulled from the Consent Agenda for separate consideration.

A motion was made by Mr. Jahneke that the Governing Board approve the remaining Consent Agenda items. The motion was seconded by Mrs. Lambert. The motion carried.

II. CONSENT AGENDA

***A. Approval/Ratification of Vouchers**

UNANIMOUS

Approved and ratified the vouchers as presented.

- *B. Personnel Items** **UNANIMOUS**
Approved the personnel items as presented.
- *C. Public Gifts and Donations** **UNANIMOUS**
Approved the public gifts and donations as presented.
1. Stella and Jim Cravens donated books with an approximate value of \$1,330.00 for the benefit of students at Abraham Lincoln Traditional School.
 2. St. Andrew's Lutheran Church donated 20 Thanksgiving dinner boxes with an approximate value of \$1,000.00 for the benefit of students and their families at Lakeview Elementary School.
 3. Church of the Beatitudes donated a check in the amount of \$1,000.00 to be used to purchase books for the benefit of students at Maryland School.
 4. Michael Plutschuck donated books with an approximate value of \$4,800.00 to be used for the benefit of students at Moon Mountain Elementary School.
 5. Albertson's Market donated a check in the amount of \$1,000.00 to be used for the benefit of students at Richard E. Miller Elementary School.
 6. Albertson's Market donated a check in the amount of \$1,000.00 to be used for the benefit of students at Royal Palm Middle School.
 7. Inter-State Studio & Publishing donated a check in the amount of \$388.00 to be used for the benefit of students at Shaw Butte Elementary School.
 8. Safeway Foundation donated a check in the amount of \$1,869.00 to be used for the benefit of students at Shaw Butte Elementary School.
 9. John C. Lincoln Health Network and the Lincoln GIVES Committee donated a check in the amount of \$3,994.90 to be used to support the Student of the Month dinner each month at Sunnyslope School.
- *D. Annual Intergovernmental Cooperative Purchase Agreements with the Greater Phoenix Purchasing Consortium for Schools (GPPCS) and the Strategic Alliance for Volume Expenditures (SAVE)** **UNANIMOUS**
- *E. Annual Intergovernmental Cooperative Purchase Agreements with the State Procurement Office (SPO) and Mohave Educational Services Cooperative (MESC)** **UNANIMOUS**
- *F. Resolution to Authorize Waiver of Service of Process** **UNANIMOUS**
A motion was made by Mrs. Lambert to table Item *II.F. – Resolution to Authorize Waiver of Service of Process. The motion was seconded by Mr. Adams. The motion carried.
- *G. Easement for Arizona Public Service at Lookout Mountain Elementary School** **UNANIMOUS**

III. ACTION / DISCUSSION ITEM

A. **Employee Phased Retirement Program**

UNANIMOUS

Dr. Cook advised the Board that the Interest-Based Negotiations (IBN) team had in the past recommended an employee phased retirement program. The IBN team is offering a recommendation for the 2013-2014 school year, earlier than in the past, in an effort to assist employees with making decisions about phased retirement, if they are interested in the program and if the Board approves it. Dr. Cook introduced Mr. Justin Wing who reviewed the IBN team's interest-based process for the recommendation.

Mr. Wing reviewed the program details and the IBN straw design which had a 100% consensus by the IBN team. Mr. Wing advised the Board that the 2011-2012 phased retirement program provided a \$670,000.00 savings for the District. He stated that the District experienced an approximate savings of \$280,000.00 during 2012-2013.

Ms. Graziano asked the following questions:

- On page 54, Caveat #2 under New Additions to the Recommendation (Proposed), was the 75% of position base salary or hourly rate considered a new addition to the recommendation because the percentage rate was reduced from last year? Mr. Wing responded that this pertained to individuals hired by smartschoolsplus, inc. and not current WESD employees. He advised that IBN wanted to ensure that individuals hired by smartschoolsplus, inc. received the same consideration as a WESD new hire.
- If an individual worked for one year through smartschoolsplus, inc., applied for an open position and was rehired, would they start as a new hire on Step 1? Mr. Wing replied that the new hire salary placement and benefits procedures would apply, e.g., teachers would receive years of service credit whether they came from another District or were a current WESD smartschoolsplus, inc. employee. Ms. Graziano stated she would be interested in seeing the details of the new hire salary placement and benefits procedures.

Mrs. Lambert asked the following questions:

- Asked for clarification between a WESD new hire from another district versus an individual from another district hired by WESD through smartschoolsplus, inc. Mr. Wing stated that an individual who retired from another district may have a desire or need to work after being retired and may not be able to be rehired by the district from which they were previously employed. That individual may apply to smartschoolsplus, inc. for employment with another district, e.g., WESD. Mr. Wing advised that WESD's first practice would be to post a position and interview to see if there were qualified candidates. After exhausting efforts internally, the District would contact contracted agencies, including smartschools, inc.
- Asked for confirmation that a participant would receive 75% of their pre-retirement base salary or hourly rate and the District would pay smartschoolsplus, inc. 86% of the base salary earned by the program participant during his or her final year of District employment. Mr. Wing confirmed that was correct and that the 86% paid to smartschoolsplus, inc. included its 4% fee, as well as payroll taxes.
- Asked for clarification regarding changes from the prior year recommendation. Mr. Wing advised that in addition to the proposed new additions on pages 53-55, there was an additional change on page 51 under Participant Eligibility. The eligibility requirements were changed to 1 or more years employment with WESD to provide the District with the opportunity to hire experienced personnel at a cost savings to the District. It was previously 5 or more years.

Mr. Maza thanked Mr. Wing for his presentation and thanked the IBN team members for their efforts.

A motion was made by Mr. Jahneke that the Governing Board authorize WESD to pursue a contract with smartschoolsplus, inc. for the 2013-2014 school year in accordance with the guidelines set forth in the Interest-Based Negotiations Team's straw design proposal. The motion was seconded by Ms. Graziano. The motion carried.

IV. FUTURE AGENDA ITEMS

Mrs. Lambert requested that tabled Consent Agenda Item *II.F. – Resolution to Authorize Waiver of Service of Process be offered at the next Governing Board meeting.

V. GOVERNING BOARD AND SUPERINTENDENT ACKNOWLEDGMENTS

Mr. Adams congratulated Ms. Graziano, Mr. Jahneke, and Mrs. Lambert for being reelected to serve on the Governing Board. He also congratulated Mr. Maza and Mr. Jahneke for their election to their posts.

On behalf of himself and his family, Mr. Adams thanked Dr. Cook, her staff, and his fellow Board members for their kind words of condolence for his mother-in-law who recently passed away.

Mr. Jahneke thanked Sunnyslope School for the framed artwork regarding the Solar Launch. He stated he would enjoy seeing the artwork in his home and it would be a reminder of his service on the Governing Board.

Mrs. Lambert thanked Mr. Maza and Mr. Jahneke for accepting the leadership positions. She stated that they both did a great job last year and represented the Board well. She appreciated that they agreed to continue this year.

Mr. Maza acknowledged the efforts of Ms. Shiota for her attention to detail and timely preparation of the Governing Board agendas.

Dr. Cook acknowledged Sunnyslope School for the artwork regarding the Solar Launch.

VI. ADJOURNMENT

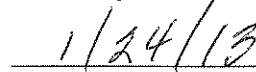
A motion was made by Mr. Adams to adjourn the Regular Meeting at 7:47 p.m. The motion **UNANIMOUS** was seconded by Mr. Jahneke. The motion carried.

SIGNING OF DOCUMENTS

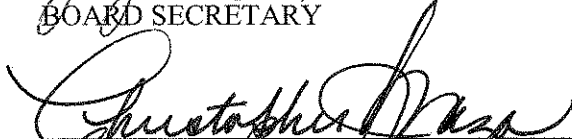
Documents were signed as tendered by the Governing Board Secretary




BOARD SECRETARY



DATE



BOARD OFFICIAL



DATE