

WASHINGTON ELEMENTARY SCHOOL DISTRICT

GOVERNING BOARD MINUTES: REGULAR MEETING AND EXECUTIVE SESSION

2012-2013

December 12, 2012

Administrative Center
Governing Board Room
4650 West Sweetwater Avenue
Glendale, AZ 85304-1505

I. REGULAR MEETING – GENERAL FUNCTION

A. Call to Order and Roll Call

Mr. Maza called the meeting to order at 7:01 p.m. Governing Board members constituting a quorum were present: Mr. Chris Maza, Mr. Bill Adams, and Mrs. Tee Lambert. Mr. Aaron Jahneke joined the meeting at 8:18 p.m. Ms. Clorinda Graziano joined the Executive Session at 9:00 p.m.

B. Moment of Silence and Meditation

Mr. Maza called for a moment of silence and meditation.

C. Pledge of Allegiance

Mr. Maza led the Pledge of Allegiance.

D. Adoption of the Regular Meeting Agenda

A motion was made by Mr. Adams that the Governing Board adopt the Regular Meeting Agenda. The motion was seconded by Mrs. Lambert. The motion carried.

UNANIMOUS

E. Approval of the Minutes

Mr. Maza tabled the approval of the minutes.

UNANIMOUS

After Mr. Jahneke joined the meeting, a motion was made by Mrs. Lambert that the Governing Board approve the Minutes of the November 8, 2012 Regular Meeting. The motion was seconded by Mr. Adams. The motion carried. Mr. Maza abstained from the vote.

F. Current Events: Governing Board and Superintendent

Mrs. Lambert shared that she enjoyed attending the following events:

- Parent University was well planned and had a good turnout. She enjoyed hearing Mayor Stanton's wife speak about her anti-bullying program that she is promoting throughout the state.
- Solar Launch at Sunnyslope School where solar panels were installed over the playground. She was impressed with the demonstration where the amount of electricity generated that day from 3:00 a.m. to 10:00 a.m. was enough to run a house for a year.

Mr. Adams shared that he enjoyed attending the following events: Good parent/community support for the Holiday Concerts at Roadrunner, Mountain Sky, Desert Foothills, Lakeview, Ocotillo, Ironwood, and Shaw Butte Schools. Mr. Adams thanked the principals, staff, and music directors for their efforts.

Mr. Adams shared that he planned to attend the Arizona School Boards Association conference, along with Ms. Graziano, Mrs. Lambert, and Dr. Cook, on December 13-14, 2014. Board members, along with Sue Pierce, Director of Facility Planning, will be making a presentation at one of the conference breakout sessions titled "Energy Savings – It's Easier Than You Think".

December 12, 2012

Dr. Cook introduced Ms. Dorothy Watkins, Vice President of the North Phoenix Kiwanis, who thanked the District for their support and participation in its annual Walk-A-Thon held on October 20, 2012 at Metrocenter Mall. Ms. Watkins acknowledged that the District was awarded \$23,028.04 which represented 25% of the funds that were raised. Ms. Watkins stated that the remaining funds would be used for North Phoenix Kiwanis community projects throughout the year. Ms. Watkins presented Dr. Cook with flowers as a token of appreciation.

G. Special Recognition

- Dr. Cook introduced Ms. Paula McWhirter, principal of Roadrunner Elementary School who, in turn, recognized three of her students who were chosen as winners in an art contest. The art contest was held by Roadrunner Elementary School in partnership with Alliance Bank with a Thanksgiving theme. The winners were Megan Ramirez in 2nd grade, Maria Herrada Hernandez in 3rd grade, and Maya Romero in 6th grade. The winning artwork was used to create the Thanksgiving cards that Alliance Bank sent to its customers. The cards also highlighted Roadrunner and the Green Schoolhouse project. Ms. McWhirter acknowledged family members who accompanied the students. Jane McNeil, Vice President of Alliance Bank, presented each student with their framed artwork. Ms. McWhirter acknowledged Alliance Bank's partnership with Roadrunner as a sponsor of the Green Schoolhouse project, as well as large school supplies, dinner for teachers during parent/teacher conferences, sponsored an educational online program for 4th-6th grade students to learn how to handle financial issues, and adopted many Roadrunner families for the holidays.
- Dr. Cook introduced Dr. Maggie Westhoff who advised that the Arizona State University (ASU) iTeach student teachers had completed their year-long student teaching experience at WESD schools. Dr. Westhoff acknowledged the efforts of Michele Amrein, ASU iTeach Site Coordinator/Liaison with WESD and Kelly Stranathan, Coordinator of Clinical Experiences at ASU. Ms. Amrein gave a brief description of the program and acknowledged/thanked everyone involved with the program, e.g., District Administration, principals, and mentor teachers. Ms. Amrein recognized the following 2012 iTeach teacher candidates who are graduating from ASU in December: Kelsey Brockett, Jillian Curland, Mary Gilmore, Cassandra Glas, Alisa Gordon, Evette Jackson, Sharon Michael, Maria Morales, Christa Parks, Kaitlin Prankard, Sarah Roberts, and Emily Troyky. Ms. Amrein recognized family members and supporters of the iTeach teacher candidates. Mr. Maza congratulated and thanked the candidates for their commitment and welcomed them to the teaching profession.
- Dr. Cook acknowledged special recognition of teachers who have achieved National Board Certification (NBC), the most prestigious credential a teacher can earn. Dr. Cook introduced Dr. Maggie Westhoff who congratulated the candidates who received National Board Certification: Jennifer Hildebrand, Palo Verde Middle School; Erin Johnson, Mountain View School; and Leslie Perry, Richard E. Miller Elementary School. The candidates received a sterling silver NBC pin. Dr. Westhoff acknowledged the family members, friends, and school staff members who were in attendance to recognize the candidates.
- Dr. Westhoff recognized an ongoing NBC staff member who renewed her National Board Certification Certificate: Tracy Maynard, Shaw Butte Elementary School. Dr. Westhoff stated that Ms. Maynard was a teacher at Ocotillo Elementary School when she received her NBC certificate and is now a principal at Shaw Butte Elementary School which made the renewal process a more difficult task. Ms. Maynard received a glass paperweight embossed with the NBC logo. Ms. Maynard acknowledged family members, friends, and school staff members who attended the meeting to celebrate her accomplishment.

Mr. Maza congratulated the NBC candidates and the NBC renewal and stated that the students will be the ultimate beneficiaries of their efforts. Mr. Maza extended his appreciation to the ten candidates who went through the process, but did not attain certification. He stated that they would be better teachers for having gone through the process. Mr. Maza “dared” teachers who have not started the NBC process to pursue the certification. Dr. Westhoff advised that the ten candidates have indicated that they plan to make a second attempt for the NBC certification.

H. Public Participation

There was no public participation.

I. Approval of the Consent Agenda

UNANIMOUS

A motion was made by Mr. Adams that the Governing Board approve the Consent Agenda items as presented. The motion was seconded by Mrs. Lambert. The motion carried.

Mrs. Lambert thanked the community for the gifts and donations and its generosity to support the students.

Mr. Adams acknowledged the \$75,000.00 APS Renewable Energy Incentive for the geothermal project at Lookout Mountain Elementary School.

II. CONSENT AGENDA

***A. Approval/Ratification of Vouchers**

UNANIMOUS

Approved and ratified the vouchers as presented.

***B. Personnel Items**

UNANIMOUS

Approved the personnel items as presented.

***C. Public Gifts and Donations (The Value of Donated Items is Determined by the Donor)**

UNANIMOUS

Approved the public gifts and donations as presented.

1. North Phoenix Kiwanis donated a check from the Walk-a-thon in the amount of \$23,028.04 to be used for student and staff incentives.
2. Mr. Holland’s Opus Foundation donated musical instruments with a value of \$12,000.00 to be used for the benefit of students at Mountain View School.
3. Orangewood PTA donated a check in the amount of \$308.00 to be used to pay for the bus for a field trip for Orangewood School students.
4. Bruce Hickman donated literature sets with an approximate value of \$1,000.00 to be used for the benefit of students District-wide.
5. Fry’s Food Stores donated a check in the amount of \$500.00 to be used for the benefit of students at Desert Foothills Junior High School.
6. Kellogg’s donated the printing services of the Washington Elementary School District 2012-2013 Breakfast and Lunch menu with a value of \$14,136.86 for the benefit students and parents/guardians in the District.

7. Kroger donated a VIP Reward Program check in the amount of \$500.00 to be used for the benefit of students at Ironwood Elementary School.
8. Mountain Sky SPICE (Parent/Teacher Organization) donated a check in the amount of \$2,268.00 to be used for a student field trip.
9. U.S. Airways donated two checks for a total of \$1,000.00 for transportation for student field trips at Mountain View School.
10. The Palo Verde Parent/Teacher Organization donated tables with attached benches with an approximate value of \$1,650.00 for the benefit of students at Palo Verde Middle School.
11. The Palo Verde Parent/Teacher Organization donated a check in the amount of \$830.00 to be used to purchase a color printer and toner cartridges for the Computer Lab at Palo Verde Middle School.
12. Target, in partnership with First Book Marketplace, donated books with an approximate value of \$500.00 for the benefit of students at Alta Vista Elementary School.
13. Vaseo Apartments/Klein Financial Corporation donated a check in the amount of \$683.96 for the benefit of students in the 21st Century Outreach Program at Mountain Sky Junior High School.
14. Vaseo Apartments donated a check in the amount of \$683.96 for the benefit of students at Lookout Mountain Elementary School
15. The Washington Education Foundation donated a check in the amount of \$1,000.00 to be used for the benefit of students at Sunburst Elementary School. Sunburst collected the most money per capita for the United Way Campaign.
16. Sima and Arlen Savitt donated two violins with a combined value of approximately \$900.00 for the benefit of students at Sunnyslope School.

***D. Out-of-County/State Field Trip**

Approved the out-of-county/state field trip as presented.

1. Alan Paulson and Alex Keene, Orangewood School, submitted an out-of-county/state field trip to Disneyland, Anaheim, CA, May 6-8, 2013, for 7th and 8th grade students at a cost of \$26,716.32.

***E. Out-of-State Travel**

UNANIMOUS

Approved the out-of-state travel as presented.

1. Christine Hollingsworth, Principal; Kira Alexander, Office Manager; Audra Bailey, Program Coach; Joanne Fitch, Gifted Teacher; Hannah Marcum, 1st Grade Teacher; Sonia Saenz-Camilli and Linda Thompson, 3rd grade teachers; Christine Frost, Britta Schafer, and Donald Madison, 5th grade teachers; Stacie Bauer, 6th grade teacher; Jennifer Lauzon, Special Education; and Alyssa Weed, music teacher, to attend the National Title I Conference, January 20-23, 2013, in Nashville, TN, at a cost of \$16, 507.00.

***F. Issue RFPs for Specified Services – After-School Programs and Field Trip Locations, and Professional Development Services**

UNANIMOUS

- *G. Acceptance of the Arizona Science Center Grant in the Amount of \$379.50 and the Washington Education Foundation Grants in the Amount of \$5,479.45 **UNANIMOUS**
- *H. Teacher Evaluation System Verification – Statement of Assurance **UNANIMOUS**
- *I. Catholic Charities Peer Assistance & Leadership Program (PAL) **UNANIMOUS**
- *J. APS Incentive for Geothermal Install at Lookout Mountain **UNANIMOUS**

III. ACTION / DISCUSSION ITEMS

A. 2012-2013 Teacher Performance Pay Plan **UNANIMOUS**

Dr. Cook advised the Board that they were presented with the Teacher Performance Pay Plan each December for their approval for submission to the Arizona Department of Education by December 31. She introduced Dr. Lyn Bailey who summarized the work of the committee and their recommendation.

Dr. Bailey advised the Board that ADE's submission guidelines for 2012-2013 reflected no material changes to the current guidelines. The District's Teacher Performance Pay Committee met and reached a consensus decision to recommend that no changes be made to the current plan. As such, 80% of available Proposition 301 Pay for Performance funds would be allocated to schools' Continuous Improvement Plan goals, and 20% of available Proposition 301 Pay for Performance funds would be allocated to the Teacher Development Plan (TDP) portion of the Teacher Evaluation Process (TEP).

A motion was made by Mr. Adams that the Governing Board approve the District's proposed 2012-2013 Classroom Site Fund Pay for Performance Compensation Plan and authorize its submission to the Arizona Department of Education. The motion was seconded by Mrs. Lambert. The motion carried.

B. Sequestration Information and Resolution **UNANIMOUS**

Dr. Cook advised the Board that Mrs. Lambert had requested a future agenda item regarding sequestration which could result from the Federal Budget Control Act of 2011 that mandates reductions in funding of almost every federal program, including education funding. Sequestration is scheduled to occur January 2, 2013 unless Congress intervenes. Dr. Cook advised that the National School Boards Association (NSBA) provided information that included a sample resolution for school boards to act upon in encouraging Congress and the Administration to mitigate across-the-board cuts to education. Dr. Cook introduced Ms. Janet Sullivan who reviewed sequestration.

Ms. Sullivan stated that for the 2013-2014 school year, sequestration would affect the following programs: Title I, Title II, Title III, Individuals with Disabilities Education Act (IDEA), 21st Century Learning Centers and Head Start. For Title I alone, Arizona could see cuts of over \$33 million. While the cuts to these programs are estimated to be 8.2% overall, and because Arizona is already facing reductions in funding for these programs next year, districts have been advised by the Arizona Department of Education to anticipate a 10.5% reduction in funding for these programs. Ms. Sullivan advised that for the 2012-2013 school year, Washington Elementary School District received \$20,553,223 in federal funding for the programs affected. An overall 8.2% reduction for 2013-2014 would total \$1,685,610 if sequestration occurs. Ms. Sullivan stated that for Title I, the largest of the federal grant amounts received by the District at \$8,540,306, the reduction would amount to \$700,305, while the 10.5% reduction would amount to \$896,732.

Mrs. Lambert appreciated the sequestration information and asked if the budget cuts were going to affect the 2012-2013 school year, as well as the 2013-2014 school year. Ms. Sullivan replied that the budget cuts would only affect the 2013-2014 school year. Mrs. Lambert commented that if the Title I reduction were to be approximately \$900,000, it would mean a large reduction in the teaching staff which ultimately affects children.

Mrs. Sullivan advised the Board members that she had inserted the dollar amount (in the fourth paragraph) on the NSBA sample resolution indicating the District's reduction of \$1,685,610 or more for programs impacting our neediest students. Dr. Cook stated the sample resolution was presented to the Board for action if they so chose.

Mr. Maza thanked Mrs. Sullivan for the sequestration information and appreciated Mrs. Lambert's clarification that the Title I budget cut would result in a reduction in teachers. Mr. Maza stated that when you talk about programs, you are actually talking about people. Dr. Cook advised that in the Title I budget, an extraordinary high percent is designated for people, e.g., teachers. Ms. Sullivan stated that the majority of intervention specialists are paid through Title I funding.

Mrs. Lambert asked Mr. Adams if he would be taking the resolution to the NSBA/FRN Conference in Washington, D.C. next month. Dr. Cook advised that the resolution would need to be submitted to NSBA as soon as possible because sequestration is scheduled for January 2, 2013, which is prior to the NSBA/FRN Conference.

Mr. Adams thanked Mrs. Lambert for requesting the sequestration information and the concurred with comments made by Mrs. Lambert and Mr. Maza.

Mrs. Lambert urged everyone to contact their congressmen and ask them to preserve the educational programs.

A motion was made by Mrs. Lambert that the Governing Board approve a resolution to be submitted to NSBA for use with Congress, urging them to amend the Budget Control Act. The motion was seconded by Mr. Adams. The motion carried.

C. Solution to Build Stakeholder Engagement / K12 Insight

UNANIMOUS

Dr. Cook advised the Board that the District had considered utilizing the services of K12 Insight to revise current surveys. There is a need to revise the surveys that engage parents, teachers, students, community and employees in order to evaluate the state of the District. The surveys are either mandated by law or required for grant applications. References have been checked with all K12 Insight users and all responses were positive.

Dr. Cook informed the Board that K12 Insight had the expertise to create meaningful surveys. K12 Insight could create surveys on any subject and any amount within the contract period. They host the survey information on their platform which ensures absolute anonymity, which was a very appealing feature to the teacher groups and IBN. K12 Insight would then analyze the data and prepare the communication piece of the results.

Dr. Cook stated she had an issue with the potential of a three-year contract, however, K12 Insight agreed to a one-year contract with the option to renew. She stated that the District had the funds (indirect costs) to fund the contract this year, however, it was unknown if there would be funding available for the next two years.

Dr. Cook advised that if the Board approved the contract, it would begin in December with immediate work on the Working Conditions Survey with IBN participation in the development of the survey. The second survey would be the Parent Satisfaction Survey which is 17 years old and is a mandatory survey by the State. The next survey would be the Leadership Survey, followed by the Student Survey which is needed for some of the grant applications.

Mr. Adams asked the following questions:

- Who owns the data? Dr. Cook responded that the surveys become the intellectual property of the District.
- Is the \$91,960.00 worth the investment or could other resources be used at a lower cost? Dr. Cook replied that it would take a team of 20-30 people to do the work that K12 Insight is offering. Dr. Cook stated the options were to either use what we currently have or hire K12 Insight to prepare professional type surveys to get the quality responses that we would like and communicate the information back to parents and stakeholders. Dr. Cook advised that after reviewing the services offered by K12 Insight, it was determined that it was cost effective to utilize its services for one year.
- What other school districts have used K12 Insight? Dr. Cook stated that all of the school district references were out of state and Washington Elementary School District would be the first school district to use this service in the state of Arizona. She stated that she spoke to large and small school districts who offered positive feedback. She spoke to school districts comparable to WESD and was able to receive relative feedback.
- Does this have to go through the RFP process? Dr. Cook replied no because it is part of a TCPN and Cathy Thompson has reviewed the contract.

Mrs. Lambert asked the following questions:

- Will the surveys be web based or paper? Dr. Cook responded that they will be web based surveys, however, paper surveys will be prepared for people who do not have access to a web based application at their home.
- How will families who do not have access to the web based survey be able to participate? Dr. Cook replied that K12 Insight offered to go to a site and have focus group meetings and make the web based application available. They have also offered to translate the surveys into any language we need.
- Will there be an additional cost for the paper surveys, focus group meetings, or translations? Dr. Cook stated that there is no limit to the scope of K12 Insight's work during the contract period and no additional cost.
- Regarding the reporting dashboard, does the District tell the company what data it needs or does the District have access to the data? Dr. Cook responded that the District will have access to all data, however, the District will also be able to request specific data reports from the company.

A motion was made by Mrs. Lambert that the Governing Board approve the contract with Zarca Interactive dba K12 Insight in the amount of \$91,960.00 and authorize the Superintendent to execute all documents related to the agreement. The motion was seconded by Mr. Adams. The motion carried.

D. Utilize an Intergovernmental Cooperative Purchase Agreement Contract through Mohave Educational Services Cooperative (MESC) for the Purchase of New Copiers **UNANIMOUS**

Dr. Cook advised the Governing Board that all of the District's copiers are leased. She stated that the District had the opportunity to improve its position with the copier lease. Dr. Cook introduced Mr. Howard Kropp, Director of Purchasing, to offer information.

Mr. Kropp advised the Board that the District was in its fourth year of a five year lease for its copiers. He stated that there had been concerns regarding more maintenance calls over the last several months. The proposal would replace all the copiers in the District which should eliminate the maintenance concern. Mr. Kropp advised that the new copiers would provide newer technology and faster copiers which would provide increased efficiencies, as well as operator productivity. He informed the Board that the new lease would result in an annual savings of \$51,263.27.

Mrs. Lambert asked if the approximate \$51,000.00 was for leasing the copiers or maintenance savings. Mr. Kropp responded that the savings was from the leasing of the copiers.

Mr. Adams asked if the District utilized the competitive bid process. Mr. Kropp advised that the District utilized the Intergovernmental Cooperative Purchase Agreement Contract through Mohave Educationa Services Cooperative (MESC).

Mr. Adams asked if MESC provided the lowest rate. Mr. Kropp responded that contracts through MESC are not always the lowest rate, however, Konica Minolta has an excellent reputation. Mr. Kropp stated that the District had not experienced any problems with Konica Minolta's equipment or service in the 10+ years they have conducted business with them. Mr. Kropp advised that any new contracts after January 1, 2013 would not include some of the elements that are favorable to WESD, e.g., no overage charges for excess copies.

A motion was made by Mrs. Lambert that the Governing Board approve the use of an intergovernmental cooperative purchase agreement with Baystone Financial Group for the purchase of copiers not to exceed the \$445,333.72 per year for the five year term and with Konica Business Solutions for the service and maintenance of copiers not to exceed \$270,219.94 per year. Additionally, it was moved that the Governing Board authorize the Superintendent to execute the documents for the new lease. The motion was seconded by Mr. Maza. The motion carried.

E. Appointment of Community Member to the Trust Board **UNANIMOUS**

Dr. Cook advised the Board that they had the opportunity to reappoint Sharon Hensley to serve as a Board member on the District's Insurance Trust Boards. Ms. Hensley expressed an interest in being reappointed to a three-year term that would commence on January 1, 2013 and expire on December 31, 2015. Dr. Cook introduced Mr. Rex Shumway, Legal Counsel, to offer information.

Mr. Shumway advised the Board that Ms. Hensley was a very valuable member of the Trust Board. He stated that her expertise in the insurance/litigation area and her decision-making skills have been a valuable asset to the Trust. He said the District was fortunate that she had expressed an interest to serve another term on the Trust Board.

A motion was made by Mr. Adams that the Governing Board appoint Sharon Hensley as a community representative to serve as a member of the Washington Elementary School District Trust Boards for the term commencing on January 1, 2013 and expiring on December 31, 2015. The motion was seconded by Mrs. Lambert. The motion carried.

IV. INFORMATION / DISCUSSION ITEM

A. 2012 Accountability Update – Assessment Report: Part Two

Dr. Cook advised the Board that they were being provided with Part Two of the 2012 Accountability Update – Assessment Report and introduced Ms. Janet Sullivan to present the information.

Ms. Sullivan gave a presentation on District assessments in the areas of Reading/Language Arts and Mathematics and how data from these assessments are utilized at the District and School levels. She stated that District assessments, aligned with Arizona Academic Standards and District curricula, including screening, diagnostic, formative and benchmark assessments.

Mrs. Lambert had a concern regarding mathematics and the change to Common Core standards. She asked how the District was ensuring that students in the upper grades who did not receive the Common Core instruction that lower grades are now being taught will be prepared for testing. Ms. Sullivan advised that last year the State's expectation for Arizona's Common Core instruction was for kindergarten only and this year, kindergarten and first grade. Last year the District implemented Common Core standards in kindergarten and first grade, and moved to third grade this year. Ms. Sullivan reported that all K-8 teachers had received professional development on the basics for Common Core math instruction. She stated that in the spring, all 4th – 8th grade teachers would receive additional professional development on the items that have moved, as well as content that will be expected at those grade levels that students may not have been exposed to.

Mrs. Lambert asked if the changes for math had been addressed in the District's curriculum. Ms. Sullivan replied that if there was a particular concept that was in both the 2008 standards and the Common Core standards, then they have increased the rigor and text complexity that is being tested, while keeping the basic concept. She stated that was the case for both English/language arts and mathematics.

Mr. Maza thanked Ms. Sullivan for the presentation and asked how much funding the District received for the implementation of the Common Core standards. Ms. Sullivan responded that the District did not receive any funding.

Mr. Maza echoed Mrs. Lambert's concerns regarding the changes to the math standards and the affect it will have on test scores.

V. FUTURE AGENDA ITEMS

Mrs. Lambert requested an update on the centralized Welcome and Registration Center.

VI. GOVERNING BOARD AND SUPERINTENDENT ACKNOWLEDGMENTS

Mr. Jahneke acknowledged the Roadrunner Green Schoolhouse event and was pleased with the tour and the work that had been completed.

Board members acknowledged the season and wished everyone a safe, happy holidays.

Dr. Cook acknowledged the Green Building Council which is a national legislative group that met at Roadrunner Elementary School on December 5, 2012. Dr. Cook stated that it was informative and enlightening to hear legislators from across the country discuss their funding issues.

Mr. Maza acknowledged the artwork displayed in the Governing Board Room from Acacia, Richard E. Miller, Roadrunner, and Sunburst Elementary Schools.

VII. CALL FOR EXECUTIVE SESSION

UNANIMOUS

Call for Executive Session: Pursuant to A.R.S. §38-431.03 – A.5 and A.1

It was recommended that the Governing Board establish an Executive Session to be held immediately during a recess in the Regular Meeting for:

- A.5 - Discussions or consultations with the designated representative of the public body in order to consider its position and instruct its representatives regarding negotiations with employee organizations regarding the salaries, salary schedule, or compensation paid in the form of fringe benefits of employees of the public body – specifically regarding the 2012 Interest-based Negotiation (IBN) process.
- A.1 – Discussion or consideration of employment, assignment, appointment, promotion, demotion, dismissal, salaries, disciplining or resignation of a public officer, appointee or employee of any public body, except that with the exception of salary discussions, an officer, appointee or employee may demand that the discussion or consideration occur at a public meeting – specifically regarding the quarterly evaluation of the Superintendent.

A motion was made by Mrs. Lambert to call for an Executive Session. The motion was seconded by Mr. Jahneke. The motion carried.

VIII. RECESSING OF REGULAR MEETING FOR EXECUTIVE SESSION

IX. EXECUTIVE SESSION – GENERAL FUNCTION

A. Call to Order and Roll Call

B. Confidentiality Statement

All persons present are hereby reminded that it is unlawful to disclose or otherwise divulge to any person who is not now present, other than a current member of the Board, anything that has transpired or has been discussed during this executive session. To do so is a violation of ARS §38-431.03 unless pursuant to a specific statutory exception.

C. Discussion under A.R.S. §38-431.03 – A.5

- A.5 – Discussions or consultations with the designated representative of the public body in order to consider its position and instruct its representatives regarding negotiations with employee organizations regarding the salaries, salary schedule, or compensation paid in the form of fringe benefits of employees of the public body – specifically regarding the 2012 Interest-based Negotiation (IBN) process.

D. Discussion under A.R.S. §38-431.03 – A.1

- A.1 – Discussion or consideration of employment, assignment, appointment, promotion, demotion, dismissal, salaries, disciplining or resignation of a public officer, appointee or employee of any public body, except that with the exception of salary discussions, an officer, appointee or employee may demand that the discussion or consideration occur at a public meeting – specifically regarding the quarterly evaluation of the Superintendent

X. RECESSING OF EXECUTIVE SESSION FOR REGULAR MEETING

XI. RECONVENING OF REGULAR MEETING

XII. ADJOURNMENT

UNANIMOUS

A motion was made by Mrs. Lambert to adjourn the meeting at 9:43 p.m. The motion was seconded by Ms. Graziano. The motion carried.

SIGNING OF DOCUMENTS

Documents were signed as tendered by the Governing Board Secretary

Joyce Shiota
BOARD SECRETARY

11/10/13
DATE

Ann Jabrile
BOARD OFFICIAL

11/10/13
DATE