

**WASHINGTON ELEMENTARY SCHOOL DISTRICT
STIPEND & TEMPORARY SALARY SYSTEM
2025-2026**

Temporary Position ^{1, 4}	Type of Pay	Rate	
Child Care Provider ²	Hourly	\$14.70	
Classroom Assistant ^{2, 3, 4}	Hourly	\$14.70	
Recreational Leader	Hourly	\$14.70	
Block Watch (Grant) Supervisor	Hourly	\$14.70	
School Translator I	Hourly	\$22.00	
School Translator II	Hourly	\$25.00	
After School Tutor ³	Hourly	\$16.50	
Emergency Response Coordinator	Hourly	\$23.20	
Instructor ⁵	Hourly	\$30.00	
Bridge Mentor	Hourly	\$30.00	Not to exceed 50 hours
Extended Day Discipline and/or Instruction Advisor	Hourly	\$23.20	
Middle School Scheduling Advisor	Hourly	\$23.20	
Crisis Grant Manager	Hourly	\$23.20	
Special Education Instructor ⁵	Hourly	\$30.00	
Site Coordinator	Hourly	\$24.50	
Lead Teacher (ASP)	Hourly	\$30.00	
Employee Hourly Rate ⁷	Hourly	Varies	
BEGIN Cadre Leader ¹¹	Lump Sum ¹¹	\$1,440.00	0-4 Participants Enrolled
BEGIN Cadre Leader ¹²	Lump Sum ¹¹	\$1,560.00	5-8 Participants Enrolled
BEGIN Cadre Leader ¹³	Lump Sum ¹¹	\$1,680.00	9-12 Participants Enrolled
BEGIN Cadre Leader ¹⁴	Lump Sum ¹¹	\$1,800.00	13 or more Participants Enrolled
BEGIN Facilitators (BEGIN I and II)	Hourly	\$30.00	Not to exceed 120 hours
BEGIN Facilitators (BEGIN III)	Hourly	\$30.00	Not to exceed 200 hours
Mentor Teacher Stipend (unpaid student teacher) ⁹	Lump Sum	Up to \$600	
Athletic Coach - Elementary (K-6)	Lump Sum	\$865.00	
Athletic Coach - Middle Schools (7-8 and K-8)	Lump Sum	\$1,297.00	
Athletic Event (K-8 Schools (All Events)) and (Middle School Soccer (Boys/Girls) and Cross Country) ¹³	Per Event	\$40.00	
Athletic Event (Middle Schools) Softball and Wrestling	Per Event	\$50.00	
Athletic Event (Middle Schools) Volleyball, Basketball (Boys/Girls)	Per Event	\$75.00	
Athletic Event (Middle Schools) Track and Field	Per Event	\$87.50	
Student Council Advisor- Elementary	Lump Sum	\$777.75	
Student Council Advisor - K-8, Middle School	Lump Sum	\$1,161.75	
Honor Society Advisor- Elementary	Lump Sum	\$777.75	
Honor Society Advisor - K-8, Middle School	Lump Sum	\$1,161.75	
Yearbook Advisor- Elementary	Lump Sum	\$777.75	
Yearbook Advisor - K-8, Middle School	Lump Sum	\$1,161.75	
Bridge Mentor (Year One BRIDGE Teacher) ¹²	Lump Sum ¹²	\$1,500.00	
Performance Music (per semester)	Lump Sum	\$1,500.00	
School Council Coordinator (District-wide)	Lump Sum	\$3,000.00	
School Athletic Director	Lump Sum	\$3,500.00	
Social Worker Mentor	Lump Sum	\$4,000.00	
Car Allowance (District cabinet)	Lump Sum	\$3,000.00	
Car Allowance (Administrative coaches)	Lump Sum	\$1,500.00	
Administrative stipend ⁶	Lump Sum	\$2,577.82	
Lead Teacher and Supervisor of ASU Paid Teacher Residents	Lump Sum	\$6,000.00	(can be job shared)
21st Century Site Coordinator Extended Pay ¹⁰	Lump Sum	\$853.33	
21 st Century Site Coordinator (Summer only) ¹⁰	Lump Sum	\$2,400.00	
21 st Century Site Coordinator (excludes Summer)	Lump Sum	\$9,823.00	
21 st Century Site Coordinator (includes Summer)	Lump Sum	\$11,823.00	
21 st Century Community Outreach Specialist	Lump Sum	\$4,559.00	
Cell Phone Stipend	Monthly	\$60.00	

Explanatory Comments:

- 1 *If hiring a regular non-exempt employee into a temporary position that employee must be paid on an hourly basis regardless if the temporary position is usually paid with a lump sum stipend. Additionally, the hiring supervisor may have to pay for applicable overtime costs. Please contact the Human Resources Department for the hourly rates.*
- 2 *If hiring an employee into a temporary position that is the same pay level as that employee's regular position, that employee will maintain his/her regular hourly rate.*
- 3 *To clarify the job duties and requirements for the instructional positions (instructional assistant, tutor, and instructor), please contact the Human Resources Department for job descriptions.*
- 4 *Although the rates of pay may change during the beginning of every fiscal year, temporary employees accepting and occupying a temporary assignment during one fiscal year that rolls over into the next fiscal year will remain at the same rate of pay from the previous fiscal year.*
- 4 *If hiring an instructional or special education assistant into a temporary classroom assistant position, he or she will maintain his or her regular hourly rate.*
- 5 *Certified employees who are planning, assisting and/or instructing educational-related content.*
- 6 *Grandfathered for one administrator.*
- 7 *Hourly rate for employees who are completing their current role that extends the contract day or work calendar. A lump sum may be determined for salaried employees by taking their hourly rate multiplied by reasonable expected hours to complete the given task. Hourly employees performing like jobs on a temporary basis (outside of their assigned work hours) will be paid based on their normal assignment hourly rate. Overtime may still apply to nonexempt employees.*
- 8 *This is just a projection as programatic and funding source are subject to change.*
- 9 *Typically, universities and colleges provides a stipend for mentor teachers with unpaid student teachers.*
- 10 *Stipend payout will be calculated per semester based on participants enrolled. The total annual amount payout will not exceed the rate listed.*
- 11 *Stipends will be paid quarterly based on BRIDGE enrollment requirements.*
- 12 *Stipends to be embedded in to the regular salary pay schedule bi-weekly per FTE not to exceed 1.0 FTE.*
- 13 *All K-8 athletic events are \$40.00.*