



**WASHINGTON ELEMENTARY SCHOOL DISTRICT
SCHOOL AND DISTRICT
ADMINISTRATIVE SALARY PLACEMENT
2025-2026**

Approved by Governing Board on June 26, 2025

New Employee Placement Guidelines

1. Up to ten (10) years of prior experience may be granted at 2% per year based on the minimum amount.
2. Work Calendar is 232 Days, which includes 208 working days for School based positions.
3. Work Calendar is 261 Days, which includes 239 working days for District based positions.

| Years of Prior Experience | Grade A | Grade B | Grade C | Grade D | Grade E | Grade F |
|---------------------------|----------|-----------|----------|----------|-----------|-----------|
| 0 | \$71,309 | \$89,670 | \$74,350 | \$80,680 | \$91,230 | \$118,660 |
| 1 | \$72,735 | \$91,463 | \$75,837 | \$82,294 | \$93,055 | \$121,033 |
| 2 | \$74,161 | \$93,257 | \$77,324 | \$83,907 | \$94,879 | \$123,406 |
| 3 | \$75,588 | \$95,050 | \$78,811 | \$85,521 | \$96,704 | \$125,780 |
| 4 | \$77,014 | \$96,844 | \$80,298 | \$87,134 | \$98,528 | \$128,153 |
| 5 | \$78,440 | \$98,637 | \$81,785 | \$88,748 | \$100,353 | \$130,526 |
| 6 | \$79,866 | \$100,430 | \$83,272 | \$90,362 | \$102,178 | \$132,899 |
| 7 | \$81,292 | \$102,224 | \$84,759 | \$91,975 | \$104,002 | \$135,272 |
| 8 | \$82,718 | \$104,017 | \$86,246 | \$93,589 | \$105,827 | \$137,646 |
| 9 | \$84,145 | \$105,811 | \$87,733 | \$95,202 | \$107,651 | \$140,019 |
| 10 | \$85,571 | \$107,604 | \$89,220 | \$96,816 | \$109,476 | \$142,392 |

Above is representative of an initial salary placement using the below guidelines, and is intended to be used as a guide only. Please contact Human Resources for additional information.

| Grade | Job Title | Work Calendar | | Grade | Job Title | Work Calendar |
|-------|--|---------------|--|-------|--|---------------|
| C | Administrator Facilities | 261 | | E | Director of Fiscal Analyst | 261 |
| C | Administrator of Academic Support Programs | 261 | | E | Director of Food Services | 261 |
| C | Administrator of Equitable Services | 261 | | E | Director of Human Resources | 261 |
| D | Administrator of Management of Information Systems | 261 | | E | Director of Management Information Systems | 261 |
| A | Administrator of Online Academy | 232 | | D | Director of Preschool and Headstart | 261 |
| A | Assistant Principal | 232 | | D | Director of Purchasing | 261 |
| F | Assistant Superintendent | 261 | | D | Director of Safety Security | 261 |
| E | Director of Academic Support Programs | 261 | | E | Director of School Support | 261 |
| D | Director of Assessment Evaluation | 261 | | D | Director of Social Services | 261 |
| D | Director of Communication and Public Engagement | 261 | | E | Director of Special Services | 261 |
| E | Director of Curriculum and Instruction | 261 | | E | Director of Transportation | 261 |
| D | Director Of Educational Technician & Online Learning | 261 | | B | Principal | 232 |
| D | Director of Federal Programs | 261 | | C | Project Manager Capital Projects | 261 |

Incentives:

1. Doctorate in Education
 - a. \$2,500 – Annual Stipend for possession of valid Doctorate in Education
2. Full Time employees (.50 FTE and above) receive benefits including but not limited to health, dental, life, and short-term disability insurance.

The Washington Elementary School District is an Equal Employment Opportunity Employer in compliance with Title VI of the Civil Rights Act of 1964, Civil Rights Act Title VII of 1972, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act (ADA) of 1990. Washington Elementary School District does not discriminate on the basis of race, color, religion, national origin, sex, sexual orientation, gender identity or expression, disability or age in employment or in any of its educational programs or in the provisions of benefits and services to students. For information regarding discrimination grievance or complaint procedures contact the Executive Director for Human Resources at 602.347.2801