

Six Goals of Education Equity

The six goals of equity identify the elements to be addressed in policies, procedures, practices, and programs to eliminate inequities and ensure equity.

1. Outcomes: Comparable positive results on all measures for student and staff populations, which provide evidence that inequities are identified and resolved.

2. Access and Inclusion: Admission and engagement, without obstruction, for all students and staff to participate equitably in all services or opportunities with positive outcomes.

3. Treatment: Interactions between individuals and groups are accepted, valued, respected, safe and secure without fear of threat, humiliation, danger or disregard.

4. Opportunities to Succeed: Necessary and appropriate support is provided to attain positive equitable outcomes for all students and staff.

5. Resources: Resources are allocated equitably to ensure positive equitable outcomes for all students and staff.

6. Shared Responsibility and Accountability: Stakeholders work collaboratively to ensure positive equitable outcomes for all students and staff.