

2025–2026 PAY SCHEDULE

Includes Benefit Deduction Periods, 403b/457b Deductions, and HSA Contributions.

Pay Period	Work Dates	Payroll Deadline	Pay Date	Notes
1	7/1/2025 to 7/5/2025	7/4/2025	7/11/2025	Benefit deductions begin for 12-month employees
2	7/6/2025 to 7/19/2025	7/18/2025	7/25/2025	
3	7/20/2025 to 8/2/2025	8/1/2025	8/8/2025	
4	8/3/2025 to 8/16/2025	8/15/2025	8/22/2025	Benefit deductions begin for 10-month employees
5	8/17/2025 to 8/30/2025	8/29/2025	9/5/2025	403b/457b deductions begin; HSA Contribution: \$240.00
6	8/31/2025 to 9/13/2025	9/12/2025	9/19/2025	
7	9/14/2025 to 9/27/2025	9/26/2025	10/3/2025	
8	9/28/2025 to 10/11/2025	10/10/2025	10/17/2025	
9	10/12/2025 to 10/25/2025	10/24/2025	10/31/2025	
10	10/26/2025 to 11/8/2025	11/7/2025	11/14/2025	
11	11/9/2025 to 11/22/2025	11/21/2025	11/28/2025	
12	11/23/2025 to 12/6/2025	12/5/2025	12/12/2025	
13	12/7/2025 to 12/20/2025	12/19/2025	12/26/2025	
14	12/21/2025 to 1/3/2026	1/2/2026	1/9/2026	
15	1/4/2026 to 1/17/2026	1/16/2026	1/23/2026	HSA Contribution: \$240.00
16	1/18/2026 to 1/31/2026	1/30/2026	2/6/2026	
17	2/1/2026 to 2/14/2026	2/13/2026	2/20/2026	
18	2/15/2026 to 2/28/2026	2/27/2026	3/6/2026	
19	3/1/2026 to 3/14/2026	3/13/2026	3/20/2026	Last 403b/457b deduction
20	3/15/2026 to 3/28/2026	3/27/2026	4/3/2026	
21	3/29/2026 to 4/11/2026	4/10/2026	4/17/2026	
22	4/12/2026 to 4/25/2026	4/24/2026	5/1/2026	
23	4/26/2026 to 5/9/2026	5/8/2026	5/15/2026	Last benefit deduction for 10-month employees
24	5/10/2026 to 5/23/2026	5/22/2026	5/29/2026	
25	5/24/2026 to 6/6/2026	6/5/2026	6/12/2026	
26	6/7/2026 to 6/20/2026	6/19/2026	6/26/2026	Last benefit deduction for 12-month employees
27	6/21/2026 to 6/30/2026	6/30/2026	7/3/2026	Final check of the year (dated 6/30/2026, paid 7/3/2026)