Dear Team Members,

We want to take this opportunity to provide you with an update regarding the personal data security incident. We are so sorry that this has occurred, and we want to assure you that this incident continues to be a top priority for District administration. District leadership is reviewing policies and procedures, including focused, annual training for employees. We are also evaluating additional security controls to prevent this type of event from occurring again.

Later this week, a letter will be mailed to you at your home address that outlines how you can sign up for a one-year membership of Experian's<sup>®</sup> ProtectMyID<sup>®</sup> Alert using a personalized "engagement number." This service helps detect possible misuse of your personal information and provides you with identity protection support focused on immediate identification and resolution of identity theft. The letter also provides information about a call center that is being established to answer frequently asked questions concerning the incident.

In addition, we ask that you take the time to visit the WESD Web site. You will see a link called "Personal Data Security Incident" under the heading "quick links." There you will find communiques to date, as well as resources to help you protect your personal and financial information. There will be a section in which frequently asked questions will be addressed.

If you have any questions or concerns, please contact David Velazquez at 602-347-3506 or finance.announcements@wesdschools.org.

Sincerely,

Dr. Paul Stanton Superintendent