

WELCOME



8 out of 10 Arizona families
choose their local public schools

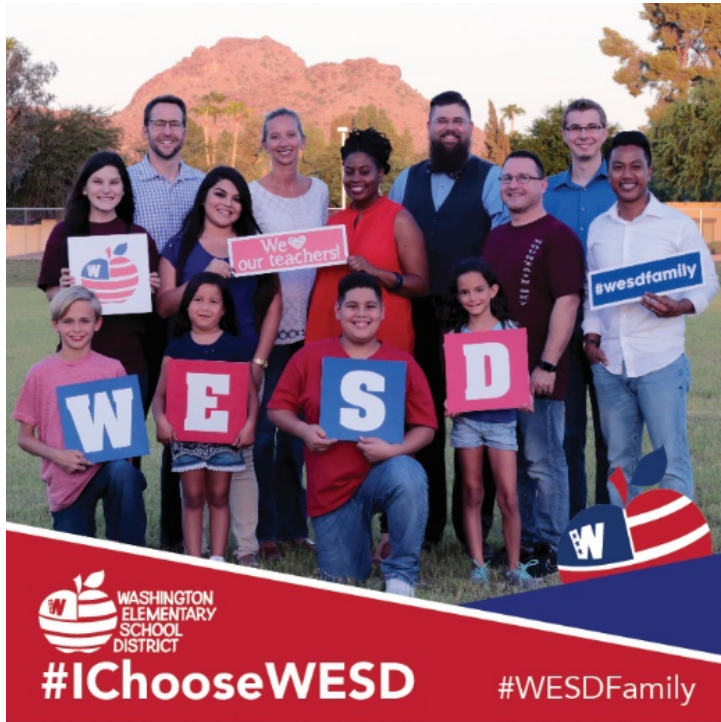
A young girl with brown hair in a ponytail, wearing a black and white plaid jacket, is smiling broadly while sitting on a couch with a blue and white patterned cover. The background shows a bookshelf with books.

#IChooseWESD
because...

The logo for Washington Elementary School District features a stylized apple with a red and white striped body and a green leaf, with the letters 'W' and 'E' inside. To the right of the apple, the text 'WASHINGTON ELEMENTARY SCHOOL DISTRICT' is written in a stacked, sans-serif font.

I love being a leader at Sweetwater.

Follow and Like Us!



Be in the know!



@WESDSchools

Kindergarten Registration



What's Happening in WESD



Dr. Paul Stanton
Superintendent



WESD at a Glance

32 Schools Grades pre-K - 8

23,700 Students

FAST FACTS

- Free and Reduced Lunch – **92.8%**
- English Language Learners (59 Languages) – **20%**
- Special Education students - **14%**
- Gifted students - **8%**
- Homeless – **3%**
- Number of breakfasts served daily – **18,200**
- Number of lunches served daily – **20,100**
- Miles driven daily – **7,127**
- Number of bus riders daily – **5,500**

DEMOGRAPHICS

- Hispanic **53.5%**
- White **27.6%**
- Black **8.9%**
- American Indian/Alaskan Native **3.6%**
- Two or more Ethnicities **3.6%**
- Asian **2.6%**
- Native Hawaiian/ Pacific Islander **0.22%**

STAFFING

- Certified – **1,430**
- Classified – **1,582**

Success Stories

The Washington Elementary School District was listed as **one of the Top 20 school districts in the country** for growth over five years among students third through eighth grades!

- The New York Times

Success Stories - Our Staff



Cholla Middle School
Principal Phil Garitson
Grand Canyon University
STEM Principal of the Month

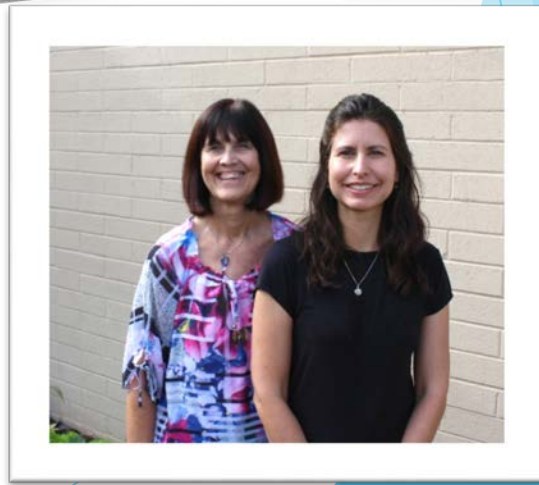
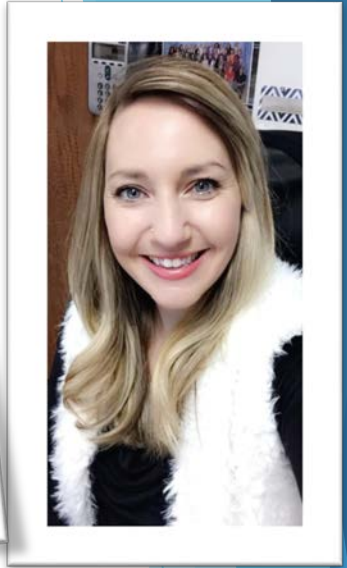


Mountain Sky Jr. High
Principal Perry Mason
Economic Education Leadership Award
Arizona Council on Economic Education

NBC Teachers



Fiesta Wishes for Teachers



Employees of the Month





Continuous Improvement Practices



Leadership

Talent Management
Adult Learners

Instructional Infrastructure

Academics

Climate and Culture

Social/Emotional
Physical

Community and Family Engagement



S
T
A
F
F



ASPIRE

BEGIN/START Program

Coaches

Human Resources

NAT 1 and NAT 2

Professional Development

Professional Learning
Communities

Academic Services
Academic Support
Assessment & Evaluation
Business Services
Coaches
ELL
Federal Programs
Gifted
Head Start
Intervention
Special Services
Technology
Transportation

Behavior Support Team
Capital Projects
Counseling
Health Services
Mentoring Program
MTSS
Nutrition Services
Maintenance
Social Services
Special Services

Business Partners
CAPE
Faith-Based Partners
Family Links
Refugee Program
Resource Center (WRIC)
Safety and Mentoring
Special Events/Programs
Translation Services

Challenges

School Funding

- Current-year Funding
- Proposition 206
- Capital Needs
 - Over \$150 million in identified, essential needs to keep WESD buildings and systems operating safely. WESD currently received \$1.4 million annually for capital from the state.

Challenges

Teacher Shortage

- 62.5% of teacher positions in Arizona either remain vacant or were filled by individuals not meeting standard teaching requirements.
 - 1,968 teacher positions vacant
 - 3,403 teacher positions filled using alternative methods
- 866 teachers either abandoned or resigned their position in the first four months of the school year.
- Last hiring season, school districts throughout the state had 0-1 applicants per job opening.
- Twenty-five percent of teachers are eligible to retire in the next three years.
- Thirty-five percent reduction in enrollment in colleges of education.

Talent Management

- WESD started the school year with 0 vacancies
 - 23 abandonment / resignations mid-year
- Recruiting Strategies
 - Starting to hire in November for following year
 - Teacher interview fairs
 - Next up - February 24
 - Social media - expand reach
- Increased Supports
 - START induction program for alternative certified teachers

Talking Points

WESD is hiring!

- Share with family and friends
- WESD supports those changing career to become a teacher
- February 24 teacher interview fair

Budget

- WESD appreciates the support we received for our bond initiative last year. We are moving forward with building and technology projects such as office remodels for safety, replacing old portable structures, school replacement, technology infrastructure for classrooms.
- WESD has been applying and receiving grant money to supplement and improve our programs and buildings. Over \$1.3 million in Early Literacy Grants and over \$2 million in Building Renewal Grants for building systems.
- We are excited about what appears to be a renewed support for K-12 education statewide. Hopefully this will result in new dollars being available for our school budgets. Please continue to share with your community all the great things WESD does.

Student Achievement

Intervention for All Students

Effective instructional strategies for students to help them meet their full potential

- Re and pre teaching
- Intensive support
- Skill development
- Enrichment

Inquiry Based Math Curriculum

- Focus on everyday world and application of math skills
- Professional development for teachers representing all grade levels and every school
- Math consultants providing professional development in WESD classrooms with teachers, program coaches and administration

Inclusive Practices and Special Education Reorganization

- Increasing opportunities for all students to more fully access general education standards and instruction
- Differentiated instruction, accommodations, modifications, enrichment
- Raising the expectations for good educational outcomes for all WESD students.

Family and Community Engagement

Family and Community Engagement Steering Committee

FACE Focus Group comprised of 50 representatives from every stakeholder group

Developed WESD vision of FACE

WESD Family and Community Engagement (FACE) honors and empowers families, students, teachers, staff and community partners to create collaborative relationships that support student success.

Next Steps

- Share the FACE Vision with all departments and schools and gather feedback.
- Small stakeholder groups to prepare three projects to support family and community engagement in all WESD schools and departments in the 2018-2019 school year.
- Develop a list of effective parent and family engagement strategies as a resource for schools
- Develop recommendations for school volunteer recruitment and management.

Celebrations and Thank Yous

19North



Love Our Schools Day



North Phoenix Kiwanis



Washington Education Foundation



Peter Piper Pizza



How To Be Involved

Read Across America - March 2



WESD Community Food Drive
February 12 - 23

WESD Mentoring Program
Year-round



Networking - BAT Bingo!



Thank You!

Special Thanks to



Construction Management, Inc.

For the coffee and donuts



For BAT Bingo prize

We Want to Hear from You!

WESD BAT Meeting Survey

Thank you for attending the WESD Business Advisory Team Meeting Wednesday, January 24. We appreciate the opportunity to update you about WESD and get to know you better. Please take a moment to complete this brief survey so that we can better serve you!

Was the Update from WESD helpful?

- Yes
- No
- Maybe

What information did you find most useful to your organization?

Your answer

Did you like the BAT BINGO Networking activity?

- Yes
- No

Would you like to collect food for the food drive?

- Yes
- No